

Indian Institute of Technology Palakkad
Recruitment for the Post of Counsellor
Advt. No.: IITPKD/RM/01/2021 dated: 02 June, 2021

Shortlisting Criteria (as per advertisement):

Age limit in Advertisement	40 years
Relaxation in age	43 for OBC-NCL, 45 for SC / ST / PwD
Essential:	Master's degree in Clinical Psychology with at least 55% marks from a University / Institute recognized by the Rehabilitation Council of India, or an institute of national importance.
Experience:	<ol style="list-style-type: none"> 1. At least 04 years experience in psychological counselling in a clinical, medical or academic institution of repute. 2. Requires good oral, written skills, and ability to communicate adequately with diverse students and employee population.
Job Requirement:	<p>The job would involve active counseling of faculty, staff and students of the institute, with emphasis on students largely in the 16-28 age group, organisational work in connection with developing a suitable counseling programme for students, and liaison work with professional volunteer agencies and hospitals for the benefit of the population of the institute.</p> <p>Proficiency in the use of a variety of computer applications, M.S Word, Excel, Power-point or equivalent is a must.</p>
Desirable:	<ol style="list-style-type: none"> a) Additional qualification in Mental Health or Counseling. b) Experience in counselling young adults living in a residential campus of an academic institution of repute.

Marking Criteria :

Considering the job requirement and the functions of the post (Counsellor) and to invite a reasonable number of candidates for presentation/interview, the Institute has decided to adopt the following marking criteria given below in addition to the qualifications and experience advertised for the post.

Education (30)	PG - 55% to less than 65%	10	
	PG - 65% to less than 75%	15	
	PG - 75% & above	20	
	Any relevant qualification above the required minimum	10	30
	Experience with CFTIs/Insti. Of National Importance (6 marks for each completed year; 1.5 mark for each completed quarter (in case of incomplete years) Max. of 40)/Candidate working on Analogous post in any of IITs/IISERs/IISc will get 40 marks	40	
	Post PG experience in other Government / Universities/ Statutory Organizations of high repute (4 marks for each completed year; 1 mark for each completed quarter (in case of incomplete years) Max. of 20)	20	
Experience (70)	Pre PG experience in Government / Universities/ Statutory Organizations of high repute (2 marks for each completed year; Max. of 10)	10	70
Total			100